

Leadership in Oilfield Safety

Inspire a
Shared
Vision

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ISNetworld maintenance



Safety Professionals for your short term or long term assignments



The AAA Driver Improvement Program

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We deliver to your site or rig location!



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Are you carrying
management or is
management carrying you?

- <http://www.youtube.com/watch?v=-vB59PkB0eQ&list=PL7E0F5E034D3FD4F2>

Facing the Giant-Death Crawl video

Inspire a Shared Vision

Second practice of Exemplary Leadership

- **Envision the Future**

- Exemplary leaders are forward looking- They envision the future and develop an ideal and unique image of the future for the common goal

- **Imagine the Possibilities**

- Reflect on Your Past
- Attend to the Present
- Prospect the Future
 - Mix of Present- Future time orientations of leaders
 - **Strategic leaders-** CEO or Research Directors- 70% future/ 30% Present
 - **Tactical leaders-** Production Supervisor or Operations Manager- 60% Present/ 40% future
- Feel your Passion
- What is your burning? What gets you up in the morning and keeps you up at night?

"I dream, I test my dreams against my beliefs, I dare to take risks, and I execute my vision to make those dreams come true."

~Walt Disney

Inspire a Shared Vision

Second practice of Exemplary Leadership

- **Determine the “Something” you want to do**
 - Ask yourself “what do I want to accomplish?”
Then Ask “Why do I want to accomplish this?”
 - Additional questions:
 - How do I want to be remembered?
 - What in life absolutely obsesses me?
 - What’s my dream about my work?
- **Picture what you will do next**
 - What’s next?
 - When is the scheduled completion date to the longest project I have? Got that date? Now ask “what will we be doing after that?”

Enlist Others

- Appeal to common ideals
- Connect to what's meaningful to others
- Take pride in being unique
- Align your dreams with the people's dream
- Animate the vision
 - To enlist others, leaders need to bring vision to life-CSO
- Use symbolic language
- Make images of the future
 - For a vision to be shared it needs to be seen in the mind's eye
- Practice positive communication
- Express your emotions
 - You as leader are responsible for the energy level of the organization
- Speak from the heart- Be genuine

Enlist Others

- **Actions steps to increase your ability to Enlist Others:**
- **Record Your Shared Vision**
 - What is your ideal work community? What do you personally aspire to create?
 - What is unique about your hopes, dreams, and aspirations? How are they distinctive compared to all the other visions of the future?
 - What does it look like in 10 to 15 years? What innovations and trends will influence that future?
 - How does this vision serve the common good?
- **Breathe life into Your Vision**
 - Think about speech about your vision. If it were to have a sound track what songs would be on it?
 - Short stories express message?
- **Expand Your Communication and Expressiveness Skills**
 - Take a course in presentation skills
 - View DVD of famous speeches
 - Put energy and enthusiasm into your vision presentations

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Thank you

Questions?

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